GOVERNMENT OF ASSAM
HOME (A) DEPARTMENT
3rd Floor, I-Block, JanataBhawan, Dispur, Guwahati-781006
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ORDER

eCF No. 716651/1125 Dated Dispur, the 13th March, 2026

Whereas, an application for appointment on compassionate ground was submitted by Md. Ibadur Rahman Laskar, S/o Late Gias Uddin Laskar, on 17-10-2014, following the demise of the Government employee on 03-09-2014; and the District Level Committee (DLC), Hailakandi, in its meeting held on 19-09-2023, recommended his appointment to the post of AB Constable; and

Whereas, the Hon'ble Gauhati High Court, vide order dated 23-05-2025 passed in WP(C) No. 2755/2025 (Ibadur Rahman Laskar vs. State of Assam & Ors.),had disposed of the petition by providing that the SLC shall consider the case of the writ petitioner in the light of the observations made in paragraphs 9 and 10 of the judgement and order dated 03/04/2025 and take appropriate decision in the matter, as may be permissible under the law; and

Whereas, in compliance with the aforesaid directions of the Hon'ble Gauhati High Court and the order dated 03-04-2025 passed in WP (C) No. 342/2025 (Abdul Kadir Bakshi vs. State of Assam & Others), the proposal relating to Md. Ibadur Rahman Laskar was placed before the State Level Committee (SLC) in its meeting held on 24-12-2025 for consideration; and

Whereas, the State Level Committee examined the proposal in light of the provisions contained in Office Memorandum No. ABP.50/2006/Pt/182 dated 01-06-2015 issued by the Personnel (B) Department, read with other relevant provisions governing compassionate appointment that were in force prior to the year 2017, as applicable to cases pending as on 03-04-2025; and

Whereas, the State Level Committee observed that the application for compassionate appointment was submitted on 17-10-2014 and that an inordinate lapse of time has occurred since the date of death of the Government employee and submission of the application, thereby negating the foundational principle of immediacy underlying the scheme of compassionate appointment; and

Whereas, the State Level Committee further observed that the case of the applicant is not in conformity with the principle of immediacyas the proposal has lost its relevance due to efflux of time, in view of the directions laid down by the Hon'ble Gauhati High Court in WP(C) No. 3875/2005 (*Achyut Ranjan Das vs. State of Assam & Others*), reported in 2006 (4) GLT 674, as well as the judgment of the Hon'ble Supreme Court in the case of ***Debabrata Tiwari* (supra),** wherein it has been held that compassionate appointment cannot be claimed or granted after a considerable lapse of time, as the element of immediacy ceases to exist; and

Whereas, the State Level Committee also took note of the settled legal position that compassionate appointment is not a matter of right, but a welfare measure intended to provide immediate financial relief to the family of a deceased Government employee, and that once the period of immediate financial hardship is over, the very object of compassionate appointment stands defeated;

Now, therefore, upon due consideration of all relevant facts, records, applicable provisions, and judicial pronouncements, and in compliance with the directions of the Hon'ble Gauhati High Court, the Governor of Assam is pleased to concur with the decision of the State Level Committee and hereby rejects the proposal for appointment on compassionate ground in respect of Md. Ibadur Rahman Laskar on account of efflux of time and absence of the element of immediacy.Accordingly, the application of Md. Ibadur Rahman Laskar for appointment on compassionate ground stands disposed of.

By order and in the name of the Governor of Assam

Secretary to the Govt. of Assam
Home & Political Departments

Memo eCF No. 716651/1125-A Dated Dispur, the 13th March, 2026

Copy to:-

1. The Staff Officer to Chief Secretary, Assam for kind appraisal of Chief Secretary.
2. The Assistant Inspector General of Police (W), Assam, Ulubari, Guwahati-07 for kind information and necessary action.
3. The Senior Govt. Advocate, Assam, Gauhati High Court, Guwahati-01 forkind information.
4. P.S to the Commissioner & Secretary to the Govt. of Assam, Personnel Department for kind apprisal of Commissioner & Secretary.
5. Md. Ibadur Rahman Laskar, S/o-Late Gias Uddin Laskar, Vill- Sudarshanpur-I, PO-Samarikuna, PS- Hailakandi, Dist- Hailakandi, Assam, PIN-788155.

By orders etc.,

Deputy Secretary to the Govt. of Assam
Home & Political Departments